

LIBERIAN FARMERS CORPORATION

Comprehensive Organizational Charters & Governance Framework

Proposed Organizational Structure for Local and International Operations

Official Governance Protocol

I. GOVERNANCE & OVERSIGHT

The governance tier ensures the strategic direction, policy-making, and ultimate accountability of the Corporation to its stakeholders and members.

Board of Directors

The primary governing body responsible for long-term vision and fiduciary oversight.

- **Chairperson:** Strategic lead of the Board.
- **Vice Chairperson:** Successive support to the Chair.
- **Treasurer:** Custodian of financial integrity.
- **Secretary:** Record keeper and compliance lead.
- **Member-at-Large (2-4 Seats):** Direct representation for membership.
- **Legal Advisor:** Counsel on corporate and international Law.

Specialized Committees & Councils

- **Member Advisory Council (MAC):** Composed of elected representatives from farmer cooperatives; meets quarterly to provide feedback directly to the Board.
- **Technical Advisory Board:** Subject matter experts in agronomy, sustainability, and policy.
- **Finance and Audit Committee:** Oversight of adherence to international auditing standards.
- **Member Relations & Engagement Committee:** Focuses on retention, satisfaction, and participatory governance.

II. EXECUTIVE LEADERSHIP

Tasked with the translation of strategic vision into operational reality across domestic and global frontiers.

- **International Coordinator (President):** Global head of the LFC; lead representative and strategic visionary.
- **VP for Operations (Liberia):** Direct oversight of all domestic program throughput.
- **VP for International Programs & Development:** Focal point for global expansion and diplomatic partnerships.
- **VP for Finance & Administration:** Global controller of fiscal and administrative assets.
- **VP for Programs & Partnerships:** Lead for resource mobilization and strategic alliances.
- **Country Coordinator / Executive Director (ED):** Chief architect of daily national operations.
- **Co-Country Coordinator / Co-ED:** Operational support and cross-departmental lead.
- **Chief of Staff:** Strategist for the executive office and internal communications.

III. NATIONAL OPERATIONS & DEPARTMENTS

Agricultural & Program Excellence

- **National Programs Department:** Led by a Director; includes specialized Managers and **Member Program Liaisons** to ensure farmer-centric design.
- **ICT & Digital Agriculture:** Manages digital transformation and **Member Digital Support Officers** for field-level tech adoption.

Research & Advocacy

- **Research, Policy & Innovation:** Houses Data Scientists and **Policy & Advocacy Liaisons** to bridge research with field-level impact.

- **Monitoring & Evaluation (M&E):** Features **Member Feedback Integrators** to ensure data-driven improvements.

Institutional Support

- **Finance, HR & Communications:** Specialized units for fiscal transparency, talent development, and the **Member Communications Hub** for SMS and community radio outreach.

IV. INTERNATIONAL OPERATIONS & HUBS

Extending the reach of Liberian agriculture through a structured global presence.

- **Regional Hubs (North America, Europe, Asia, Africa):** Each led by a Representative/Coordinator and supported by **International Ambassadors**.
- **International Management:** Project Managers and Field Staff coordinating global partnerships.

V. REGIONAL & LOCAL OPERATIONS (LIBERIA)

The implementation engine of the LFC, moving from regional oversight to village-level mobilization.

- **Regional (5) & County (15) Offices:** Featuring **Member Support Desks** and **Engagement Officers** to provide localized troubleshooting.
- **District Coordination (136+ Districts):** Field-level execution via **District Extension Facilitators**.
- **Urban & Village Support Units:** Grassroots presence via **Village Liaison Officers** and **Lead Farmers**.

VI. FARMER COOPERATIVES & CLUSTERS

The LFC operates on a decentralized model where the Farmer Cooperative is the foundational unit of collective power.

- **Cooperative Management Committee:** Local governance elected by the farmers.
- **LFC Cluster Support Officers:** Dedicated mentors providing training in financial management and governance to the cooperatives.

Adopted for implementation. This document serves as the official organizational blueprint for the Liberian Farmers Corporation, ensuring transparency, efficiency, and member-first leadership.